

**Particular of Employees**  
**Information as per Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014**

S. No.	Name of Employee	Designation and Nature of Duties	Relation with any Director/CEO of the Company	Nature of Employment, whether contractual or otherwise and other Terms and conditions	Remuneration Per Annum (Rs. Crores)	Qualification and Age	Experience (Years)	Date of Commencement of Employment	Last Employment
1	Mr. Gopal Malakar	Senior Vice President - Marketing Analytics	NA	Full Time Employee (FTE)	0.96	B.Sc (Engineering) : BE + MBA; 45 Years	20+	March 17, 2010	Citigroup Global Services
2	Mr. Tarun Sharma	Senior Vice President - Regional Head, North & East	NA	Full Time Employee (FTE)	0.93	B. Com; 46 Years	22	August 23, 1999	Onicra Credit Rating Agency of India Ltd
3	Mr. Jyotirmoy Mukherjee	Senior Vice President - Portfolio Management	NA	Full Time Employee (FTE)	0.91	PGDM; 46 Years	22	November 29, 2010	HDFC Bank
4	Mr. Rakesh Dahiya	Senior Vice President - Vision Plus Program (IT)	NA	Full Time Employee (FTE)	0.80	Master of Computer Application; 47 Years	22	October 22, 2007	Paul Ingle & Associates
5	Mr. Bikramjeet Ghuman	Senior Vice President - Product,Pricing & Cross Sell	NA	Full Time Employee (FTE)	0.84	BSc, MBA;;43 Years	21	May 13, 2002	Kimberly Clark Pudumjee Limited
6	Mr. Amit Chhabra	Senior Vice President - Customer Experience, Digital Channels (IT)	NA	Full Time Employee (FTE)	0.74	BE; 43 Years	21	October 1, 2009	Sapient Technology
7	Mr. Vinay Kapoor	Senior Vice President - PMO and enterprise application	NA	Full Time Employee (FTE)	0.68	BE; 49 Years	25+	November, 2004	Colwell & Salmon
8	Ms. Nandini Malhotra	Executive Vice President & Chief Credit Officer	NA	Full Time Employee (FTE)	0.97	MA-Economics (H); 41 years	19	July, 2009	GE Capital
9	Mr. Majid Asadullah	Senior Vice President - Post Acquisition	NA	Full Time Employee (FTE)	0.67	MBA, B.Tech; 36 years	14	December 23, 2013	CITIBANK
10	Mr. Padmanabh	Senior Vice President - Insurance & Cross-Sell	NA	Full Time Employee (FTE)	0.66	Masters of Management Studies; 44 Years	18	February 1, 2013	GE Capital Services India
11	Mr. Ugen Bhutia	Executive Vice President & Head - Legal	NA	Full Time Employee (FTE)	1.00	LLB; 44 years	19	January 2, 2012	Lakshmi Kumaran and Sridharan (Law Firm)
12	Ms. Anu Gupta	Executive Vice President & Head - Collections	NA	Full Time Employee (FTE)	0.94	MBA; 45 Years	20+	February 29, 2016	Standard Chartered Bank
13	Ms. Ritu Saxena	Senior Vice President - Rewards	NA	Full Time Employee (FTE)	0.92	MBA (HR); 41yrs	17+	November 17, 2014	Max Life Insurance Co. Ltd.
14	Mr. Vinay Gupta	Senior Vice President - Controllership	NA	Full Time Employee (FTE)	0.84	C.A, B.Com (hons); 41 Years	19	January 1, 2012	GE Capital Services India
15	Mr. Manish Bajpai	Senior Vice President - Business Compliance	NA	Full Time Employee (FTE)	0.87	B.Com ACS; 51 years	24	June 4, 2012	Sunset Resort Limited
16	Mr. Harendra Lavania	Vice President - Program Management SOA & AI	NA	Full Time Employee (FTE)	0.54	B.Tech; 38 Years	14	August 19, 2013	HCL Technologies
17	Mr. Amandeep Singh	Senior Vice President - Taxation	NA	Full Time Employee (FTE)	0.85	C.A, LLB; 42 Years	19	February 16, 2015	Cargill India (P) Ltd.
18	Mr. Rajat Mathur	Senior Vice President - Cobrands, Digital Sales & Corporate Cards	NA	Full Time Employee (FTE)	0.73	MBA; 43 years	18	April 9, 2012	Sahara
19	Mr. Vineet Sharma	Senior Vice President - Collections	NA	Full Time Employee (FTE)	0.77	POST GRADUATE; 49 Years	23	August 20, 2007	CITI
20	Mr. Chandler Sharma	Senior Vice President - Enterprise Service Delivery	NA	Full Time Employee (FTE)	0.64	MBA; 45 Years	21	May 1, 2012	Polaris Software Lab Ltd
21	Mr. Shavinder Kumar	Senior Vice President - Fraud Risk Management	NA	Full Time Employee (FTE)	0.76	BE (Mech) & MBA (Finance & Systems); 47 Years	24	June 4, 2001	TATA Steel
22	Mr. N C, Ponnappa	Senior Vice President - Head Service Strategy and Support	NA	Full Time Employee (FTE)	0.70	EGMP; 40 Years	19	August, 2004	Tata Teleservices
23	Mr. Jatin Mehta	Vice President - Web & Discovery Program Management	NA	Full Time Employee (FTE)	0.50	PGDM & Btech; 38 Years	15+	August 6, 2007	ICICI BANK
24	Mr. Harvansh Sagar	Senior Vice President & Chief Technology Officer	NA	Full Time Employee (FTE)	0.71	M.Tech.; 48 Years	25	June 16, 2014	Mothersonsumi InfoTech and Design Ltd.
25	Mr. Sanjeev Khurana	Senior Vice President - FP&A	NA	Full Time Employee (FTE)	0.78	CA; 44 years	~21	April 23, 2018	GE India Industrial Pvt Ltd
26	Mr. Deepak Puri	Senior Vice President - Digital Marketing	NA	Full Time Employee (FTE)	0.62	B.E., MBA; 40 Years	16	June 4, 2012	RBS Business Services Pvt Ltd.
27	Mr. Vivek Sharma	Senior Vice President - Talent Acquisition	NA	Full Time Employee (FTE)	0.65	MBA; 45 years	25	December 8, 2003	e-Serve International Ltd.
28	Mr. Amit Nadar	Senior Vice President - Project Shikhar & Head Anytime Sales & Special Project, Banca	NA	Full Time Employee (FTE)	0.63	INSEAD Leadership Program,Diploma in Hotel Management; 43 Years	22	May 9, 2005	Godfrey Phillips India Ltd
29	Ms. Payal Chhabra	Senior Vice President - Company Secretarial	NA	Full Time Employee (FTE)	0.62	B.Com, CS, LLB, LLM; 42 Years	19+	February 15, 2012	Orbis Financial Corporation Limited
30	Mr. Pawan Kumar	Senior Vice President - Litigation	NA	Full Time Employee (FTE)	0.62	LL.M., LL.B; 48 Years	24	December 1, 2017	SBI
31	Mr. Vishal Chhabra	Senior Vice President - Pre- Acquisition	NA	Full Time Employee (FTE)	0.59	Post Graduate; 41 Years	18	October 9, 2006	Citi Group
32	Mr. Munish Gupta	Vice President - Finance	NA	Full Time Employee (FTE)	0.49	CA, M.Com; 42 Years	19	September 1, 2009	GE Money Housing Finance Limited

Note:

1. Pursuant to amalgamation of SBI Business Process Management Services Private Limited (SBIBPMSL) with SBI Card, the employees of SBIBPMSL were transferred to the Company.
2. Remuneration shown above excludes perquisite on ESOP.
3. None of the employees listed above hold 2% or more of the paid-up share capital of the Company as at March 31, 2021

**For and on behalf of the Board**

Date: July 23, 2021  
Place: Mumbai

Dinesh Kumar Khara  
Chairman  
DIN: 06737041