

**Particular of Employees**  
**Information as per Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014**

S. No.	Name of Employee	Designation and Nature of Duties	Relation with any Director/CEO of the Company	Nature of Employment, whether contractual or otherwise and other Terms and conditions	Remuneration Per Annum (Rs. Crores)	Perquisite Value of the ESOPs exercised during the year (Rs. Crores)	Qualification and Age	Experience (Years)	Date of Commencement of Employment	Last Employment
1	Mr. Varun Bhatia	Vice President - Corporate Product Lead	NA	Full Time Employee (FTE)	0.53	1.75	Graduate; 38 Years	17	November 14, 2012	Serco India Pvt. Ltd.
2	Mr. Nitin Sharma	Deputy Vice President - Sourcing	NA	Full Time Employee (FTE)	0.46	1.38	B.E.(Production & Industrial); 42 Years	20	July 29, 2013	Bharti Infratel Ltd.
3	Mr. Harender Kumar Lavania	Vice President - Program Management SOA & AI	NA	Full Time Employee (FTE)	0.69	1.08	B.Tech; 40 Years	16	August 19, 2013	HCL Technologies
4	Mr. Shaubhik Gupta	Deputy Vice President - Portfolio Management	NA	Full Time Employee (FTE)	0.45	1.44	BE Computers, MBA Marketing; 40 Years	16	September 23, 2013	Vodafone India
5	Mr. Majid Asadullah	Senior Vice President - Post Acquisition	NA	Full Time Employee (FTE)	0.84	3.29	MBA, B.Tech; 38 Years	16	December 23, 2013	CITIBANK
6	Mr. Carcherla Sanjeev Rao	Vice President - Partnerships & Merchant EMI	NA	Full Time Employee (FTE)	0.58	2.41	B.E, MBA; 43 Years	18	January 13, 2014	HDFC Bank
7	Mr. Sajith Rajan	Vice President - National Corporate Sales Lead	NA	Full Time Employee (FTE)	0.71	0.96	Graduate (B Com); 42 Years	22	May 26, 2014	Deutsche Bank
8	Mr. Harvansh Singh Sagar	Senior Vice President & Chief Technology Officer	NA	Full Time Employee (FTE)	0.63	3.08	M.Tech; 50 Years	27	June 16, 2014	MothersonSumi Infotech and Designs Ltd. (MND)
9	Mr. Sumit Talreja	Vice President - Head: Insurance Sales (Field)	NA	Full Time Employee (FTE)	0.46	1.40	Post Graduate; 46 Years	22	June 16, 2014	Deutsche Bank
10	Ms. Ritu Saxena	Senior Vice President - Rewards & Talent Acquisition	NA	Full Time Employee (FTE)	1.09	3.80	MBA (HR); 43 Years	19+	November 17, 2014	Max Life Insurance Co. Ltd.
11	Mr. Amandeep Singh	Senior Vice President - Taxation	NA	Full Time Employee (FTE)	0.99	3.12	C.A, LLB; 44 Years	21	February 16, 2015	Cargill India (P) Ltd.
12	Mr. Anil Sehgal	Vice President - Process Training	NA	Full Time Employee (FTE)	0.66	2.22	MBA; 51 Years	26	February 22, 2016	Max Life Insurance
13	Mr. Pushpendra Singh	Vice President - Digital Sales & Strategy	NA	Full Time Employee (FTE)	0.52	1.52	Post Graduate Diploma In Business Management; 44 Years	20	July 4, 2016	Kotak Mahindra Bank
14	Mr. Chakrapani Priyadarshan	Vice President - PSA & NFTE Life Cycle Management	NA	Full Time Employee (FTE)	0.46	2.18	MBA; 43 Years	21	August 8, 2016	IndusInd Bank Limited
15	Mr. Aashish Bhusnurmath	Vice President - Corporate Card Underwriting & Portfolio Management	NA	Full Time Employee (FTE)	0.46	2.15	MBA; 37 Years	14	November 16, 2016	ICRA Limited
16	Mr. Vipin Chamoli	Vice President - Program Manager - Sales24 Operations	NA	Full Time Employee (FTE)	0.36	1.31	Master In Computer Application; 39 Years	16	February 20, 2017	Aon Services India Pvt Ltd
17	Mr. Suvro Bhaumik	Vice President - Fraud Investigations	NA	Full Time Employee (FTE)	0.50	2.29	Bachelor of Arts & ACFE certified (Association of Certified Fraud Examiner); 49 Years	27	September 4, 2017	Citibank NA,
18	Mr. Pawan Kumar	Senior Vice President - Litigation	NA	Full Time Employee (FTE)	0.78	0.33	LL.M., LL.B; 50 Years	26	December 1, 2017	SBI
19	Mr. Amit Chhabra	Senior Vice President - Customer Experience, Digital Channels (IT)	NA	Full Time Employee (FTE)	1.00	2.54	BE; 45 Years	23	October 1, 2009	Sapient Technology
20	Mr. Sanjeev Khurana	Senior Vice President - Controllershship	NA	Full Time Employee (FTE)	0.95	3.19	CA, MBA (IIM-L); 46 Years	~23	April 23, 2018	GE India Industrial Pvt Ltd
21	Ms. Kriti Rana	Senior Vice President - Business Excellence	NA	Full Time Employee (FTE)	0.58	3.24	Master of Business Administration (HR & Marketing); 38 Years	16+	June 28, 2010	Max Life Insurance Company Limited (formerly known as Max New York Life Insurance Company Limited)
22	Mr. Rajesh C	Senior Vice President - FP&A	NA	Full Time Employee (FTE)	0.70	2.08	MBA(Finance); 44 Years	21	June 1, 2010	Royal Bank of Scotland N.V
23	Mr. Tarun Sharma	Senior Vice President - Regional Head, North & East	NA	Full Time Employee (FTE)	1.12	2.93	B. Com; 48 Years	24	August 23, 1999	Onicra Credit Rating Agency of India Ltd
24	Ms. Richa Bharadwaj	Vice President - Assurance & Ombuds	NA	Full Time Employee (FTE)	0.61	2.15	M.Sc (Physics), Mgmt (IIM- Bglr); 47 Years	22+	May 2, 2011	Genpact
25	Mr. Gopal Prasad Malakar	Senior Vice President - Marketing Analytics	NA	Full Time Employee (FTE)	1.12	3.39	B.Sc (Engineering) : BE + MBA; 47 Years	22+	March 17, 2010	Citigroup Global Services
26	Ms. Anita Monga	Vice President - Security Project Management Lead	NA	Full Time Employee (FTE)	0.42	1.10	Post graduation Commerce; 44 Years	22	August 14, 2001	NA
27	Mr. Navneet Sharma	Senior Vice President - Collection Strategy & Digitization	NA	Full Time Employee (FTE)	0.73	1.91	Post Graduate; 48 Years	24	September 10, 2001	E-Funds
28	Mr. Shavinder Kumar	Senior Vice President - Fraud Risk Management	NA	Full Time Employee (FTE)	0.89	3.16	BE (Mech) & MBA (Finance & Systems); 49 Years	26	June 4, 2001	TATA Steel
29	Mr. Bikramjeet Ghuman	Senior Vice President - Product,Pricing & Cross Sell	NA	Full Time Employee (FTE)	1.05	3.15	BSc, MBA; 45 Years	23	May 13, 2002	Kimberly Clark Pudumjee Limited
30	Ms. Smriti Anil Bijlani	Vice President - Regional Head Field, West	NA	Full Time Employee (FTE)	0.50	1.60	Bachelor of Commerce; 42 Years	23	August 19, 2002	Andromeda
31	Mr. Girish S Rautela	Vice President - Enterprise Architecture (IT)	NA	Full Time Employee (FTE)	0.68	2.03	B.Com(H); 44 Years	22	September 16, 2013	Protiviti Consulting Pvt Ltd.
32	Mr. Amit Kalra	Vice President - SBI Connect, Sales Support & Program, Banca	NA	Full Time Employee (FTE)	0.59	2.25	Graduate; 47 Years	24	January 6, 2003	Icon Data Management Ltd
33	Mr. Nishant Kalia	Deputy Vice President - Service Delivery (IT)	NA	Full Time Employee (FTE)	0.38	1.43	Graduation; 47 Years	29	February 17, 2003	Jet Airways
34	Mr. Vivek Sharma	Senior Vice President - HR Operations & Performance Management	NA	Full Time Employee (FTE)	0.78	3.28	MBA; 47 Years	27	December 8, 2003	e-Serve International ltd.
35	Mr. Chander Mohan Sharma	Senior Vice President - Enterprise Service Delivery	NA	Full Time Employee (FTE)	0.76	3.04	MBA; 47 Years	23	May 1, 2012	Polaris Software Lab Ltd
36	Mr. Padmanabh .	Senior Vice President - Insurance & Cross-Sell	NA	Full Time Employee (FTE)	0.82	2.96	Masters of Management Studies; 46 Years	20	February 1, 2013	GE Capital Services India
37	Mr. Ritesh Agarwal	Vice President - Regional Head Field, South	NA	Full Time Employee (FTE)	0.54	1.44	MBA; 43 Years	20	June 2, 2003	NA
38	Mr. Ramachandran Vasu	Senior Vice President - New Accounts Solutions Program	NA	Full Time Employee (FTE)	0.56	2.08	Graduate; 43 Years	22	June 20, 2003	Standard Chartered Bank
39	Mr. Subhash Darekar	Vice President - Zonal Sales	NA	Full Time Employee (FTE)	0.59	1.54	Graduate; 48 Years	21	August 11, 2003	Standard Chartered Bank
40	Mr. Anup Nair	Vice President - Sales Training	NA	Full Time Employee (FTE)	0.49	2.18	B Com, MBA; 44 Years	22+	January 19, 2004	BPL Mobile Ltd.
41	Mr. Manish Sharma	Deputy Vice President - Zonal Collections Manager, Collection Field North	NA	Full Time Employee (FTE)	0.30	1.30	Graduate(B Com); 40 Years	19	April 15, 2004	NA
42	Mr. Swapnil Maheshwari	Vice President - Zonal Sales	NA	Full Time Employee (FTE)	0.55	1.32	Graduate; 43 Years	20	April 5, 2004	Tata Teleservices Ltd
43	Mr. Rakesh Kumar Dahiya	Senior Vice President - Vision Plus Program (IT)	NA	Full Time Employee (FTE)	0.98	4.35	Master of Computer Application; 49 Years	24	October 22, 2007	Paul Ingle & Associates
44	Mr. Sunilkumar Nair	Deputy Vice President - Zonal Collection Manager, Recoveries West	NA	Full Time Employee (FTE)	0.36	1.08	B.Com; 43 Years	21	June 21, 2004	ADFC
45	Mr. Ponnappa N C	Senior Vice President - Head Service Strategy and Support	NA	Full Time Employee (FTE)	0.84	4.82	BSC (Electronics), Executive general management Program; 42 Years	21	2010	Ge Money financial Services Ltd
46	Mr. Vinay Kapoor	Senior Vice President - PMO and enterprise application	NA	Full Time Employee (FTE)	0.78	3.23	BE; 51 Years	27+	November 16, 2004	Colwell & Salmon

47	Ms. Parmeet Kaur	Vice President - Digitization & Compliance	NA	Full Time Employee (FTE)	0.55	1.98	Post Graduation (Symbiosis center for distance learning) Graduation (B.Com Hon's from Delhi University) ; 41 Years	21	December 1, 2004	Hongkong & Shanghai Banking Corp Ltd (H.S.B.C)
48	Mr. Vinay Kumar Singh	Deputy Vice President - Zonal Collections Manager, Collection Field North	NA	Full Time Employee (FTE)	0.30	1.42	B.COM; 39 Years	18	December 6, 2004	NA
49	Mr. Kumaran P Dharam	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.58	2.15	BSc Computer Science; 48 Years	25+	December 6, 2004	Mahindra & Mahindra Limited (Transport Solutions Group)
50	Ms. Monika Sharma	VICE PRESIDENT - HR	NA	Full Time Employee (FTE)	0.39	1.44	Post Graduate; 46 Years	18+	June 13, 2005	Teaching (Private Service)
51	Mr. Deepak Puri	Senior Vice President - Digital Marketing	NA	Full Time Employee (FTE)	0.81	1.76	B.E., MBA; 42 Years	18	June 4, 2012	RBS Business Services Pvt Ltd
52	Mr. Srinvasa Ram Prasad Chada	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.58	2.10	MBA; 46 Years	18	September 5, 2005	SCB
53	Ms. Mishi Iqbal	Vice President - Sales Planning, Analytics, Digitization & Account Optimization	NA	Full Time Employee (FTE)	0.52	2.37	Eco (Hons); MBA from IMT Ghaziabad; 42 Years	21	December 17, 2007	ABN AMRO BANK
54	Mr. Naveen Kumar	Vice President - Facilities	NA	Full Time Employee (FTE)	0.68	0.57	MBA in Marketing; 45 Years	20	July 8, 2013	Bennett Coleman & Co. Ltd.
55	Ms. Kavita Khanna	Vice President - IT Controllershship & Audit	NA	Full Time Employee (FTE)	0.54	1.63	B.COM; 42 Years	20	January 30, 2006	IBM Daksh
56	Mr. Prashant Pandey	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.55	2.26	Post Graduate; 43 Years	19	August 16, 2011	Mahindra Holidays & Resorts India Ltd.
57	Mr. Rohit Suri	Vice President - Zonal Collections Manager, Collection Field North	NA	Full Time Employee (FTE)	0.59	2.46	MBA; 40 Years	17	June 1, 2006	NA
58	Mr. Rana Paul	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.50	2.26	MBA; 47 Years	21	July 10, 2006	ICICI Bank.
59	Mr. Vishal Chhabra	Senior Vice President - Pre- Acquisition	NA	Full Time Employee (FTE)	0.83	3.18	Post Graduate, 43 Years	20	October 9, 2006	Citi Group
60	Mr. Gaurav Kakkar	Vice President - Zonal Sales	NA	Full Time Employee (FTE)	0.50	1.33	Graduate B.COM; 41 Years	20	January 8, 2007	AIRTEL
61	Mr. Yogesh Kumar Pathak	Vice President - Post Acquisition Operations	NA	Full Time Employee (FTE)	0.40	1.35	PGDBA – AICTE /B.Com; 41 Years	16	June 7, 2007	NA
62	Mr. Anurag Singh	Vice President - Premium Products	NA	Full Time Employee (FTE)	0.52	2.18	MBA; 38 Years	16	June 7, 2007	NA
63	Mr. Jatin Mehta	Vice President - Web & Discovery Program Management	NA	Full Time Employee (FTE)	0.65	1.89	PGDM – IIMK; 40 Years	17	August 6, 2007	ICICI BANK
64	Mr. Munish Gupta	Vice President - Finance	NA	Full Time Employee (FTE)	0.64	2.38	CA, M.Com; 44 Years	21	September 1, 2009	GE Money Housing Finance Limited
65	Mr.Vineet Sharma	Senior Vice President - Collections	NA	Full Time Employee (FTE)	0.84	2.93	Post Graduate; 51 Years	25	August 20, 2007	CITI
66	Mr. Varun Sharma	Deputy Vice President - Circle Sales, Banca	NA	Full Time Employee (FTE)	0.35	1.32	MBA; 39 Years	15	June 2, 2008	NIL
67	Mr. Siddharth Kumar Roy	Deputy Vice President - Circle Sales, Banca	NA	Full Time Employee (FTE)	0.40	1.54	Post Graduate (PGP - Marketing & International Business); 37 Years	15	June 2, 2008	NA
68	Mr. Kiran Kumar Yadav Akula	Deputy Vice President - Circle Sales, Banca	NA	Full Time Employee (FTE)	0.42	1.46	MBA; 41 Years	19	November 30, 2009	HDB Financial Services
69	Mr. Jyotirmoy Mukherjee	Senior Vice President - Portfolio Management	NA	Full Time Employee (FTE)	1.10	3.18	PGDM; 48 Years	24	November 29, 2010	HDFC Bank
70	Mr. Ashok Verma	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.61	2.58	Post Graduate Diploma in Management (BIMM – Pune ); 46 Years	22	October 3, 2011	Barclays Finance
71	Mr. Ugen Tashi Bhutia	Executive Vice President & Head - Legal (Ceased w.e.f. December 31, 2022)	NA	Full Time Employee (FTE)	0.95	4.05	LLB; 46 years	21	January 2, 2012	Lakshmi Kumaran and Sridharan (Law Firm)
72	Ms. Payal Mittal Chhabra	Senior Vice President - Company Secretarial	NA	Full Time Employee (FTE)	0.80	0.73	B.Com, CS, LLB, LLM; 44 Years	21	February 15, 2012	Orbis Financial Corporation Limited
73	Mr. Rajat Mathur	Senior Vice President - Cobrands, Digital Sales & Corporate Cards	NA	Full Time Employee (FTE)	0.67	3.75	MBA; 45 Years	20	April 9, 2012	Sahara
74	Mr. Manish Bajpai	Senior Vice President - Business Compliance	NA	Full Time Employee (FTE)	1.00	0.57	B.Com ACS; 53 Years	25	June 4, 2012	Sunset Resort Limited
75	Mr. Pradyumn Kumar Singh	Senior Vice President & Head - Corporate Business	NA	Full Time Employee (FTE)	1.10	-	PGDM; 43 Years	20+	February 24, 2020	VISA
76	Mr.Piyush Balasaria	Deputy Vice President - Circle Sales, Banca	NA	Full Time Employee (FTE)	0.39	0.83	MBA (Finance); 40 Years	19	April 22, 2009	GE Commercial Finance
77	Mr. Kapil Khanna	Vice President - Zonal Sales	NA	Full Time Employee (FTE)	0.53	2.27	MBA; 47 Years	23	February 24, 2004	Nike Licensee: Sierra Industrial Enterprises Pvt Ltd.
78	Mr. Amit Nadar	Senior Vice President - Project Shikhar & Head Anytime Sales & Special Project, Banca	NA	Full Time Employee (FTE)	0.72	0.73	Post Graduate in Management; 45 Years	21	May 9, 2005	Godfrey Phillips India Limited
79	Mr. Abhishek Thakur	Senior Vice President - Brand , Communication & Public Relations	NA	Full Time Employee (FTE)	1.07	0.00	PGDBA; 46 Years	19+	January 28, 2013	Nokia Mobile Payments Services
80	Mr. Abhjit Sen	Vice President - Process & Functional Audit	NA	Full Time Employee (FTE)	0.57	0.94	BA( Hons) Economics - Delhi University; 48 Years	27	November 17, 1999	ABN Amro - HNW banking (dsa)
81	Mr. Atanu Sarkar	Senior Vice President - Enterprise Architecture( IT)	NA	Full Time Employee (FTE)	1.17	-	Bachelor of Engineering (B.E); 42 Years	20	February 19, 2018	Cognizant Technology Solutions India Pvt. Ltd.
82	Mr. Amit Mathur	Senior Vice President - Risk Analytics	NA	Full Time Employee (FTE)	1.17	-	Post Graduate Diploma in Management, MDI Gurgaon; 46 Years	22	December 18, 2018	PwC
83	Mr. Shivam Gupta	Senior Vice President - Pre Acquisition	NA	Full Time Employee (FTE)	1.10	-	B. E. & MBA; 43 Years	19	November 18, 2020	Clix Capital
84	Ms. Rashmi Mohanty	Executive Vice President & Chief Financial Officer	NA	Full Time Employee (FTE)	1.08	-	Bachelor of Engineering, Computer Science - Delhi Institute of Technology; PG Diploma in Management, Finance & Marketing - IIM, Bangalore; 51 Years	~27	October 21, 2022	Clix Capital
85	Mr. Mohit Kapoor	Executive Vice President & Head - Legal	NA	Full Time Employee (FTE)	0.46	-	B.Com, LLB; 45 Years	30+	February 2, 2023	IIFL Finance
86	Mr. Nalin Negi	Executive Vice President & Chief Financial Officer (Ceased w.e.f.July 31, 2022)	NA	Full Time Employee (FTE)	0.84	1.42	CA+ICWA; 53 Years	28	May 1, 2012	GECSI
87	Mr. Richhpal Singh	Chief Operating Officer (Ceased w.e.f.October 31, 2022)	NA	Full Time Employee (FTE)	1.02	4.50	BA, Economics; 64 Years	32+	December 11, 2017	JIO Payments Bank Limited

**Note:**

1. Pursuant to amalgamation of SBI Business Process Management Services Private Limited (SBIBPMSL) with SBI Card, the employees of SBIBPMSL were transferred to the Company.

2. The details mentioned above are disclosed for those employees to whom remuneration paid by the Company during the Financial year 2022-23, including the perquisite value on ESOP exercised during the financial year 2022-23 exceeded the limit prescribed under relevant provisions of the Companies Act. Further, for the purpose of good governance the perquisite value of esops exercised during the financial year 2022-23 have also been disclosed.

3. None of the employees listed above hold 2% or more of the paid-up share capital of the Company as at March 31, 2023.

**Date: July 10, 2023**  
**Place:Mumbai**

**For and on behalf of the Board**  
**Sd/-**  
**Dinesh Khara**  
**Chairman**  
**DIN: 06737041**