

**Particular of Employees**  
**Information as per Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014**

S. No.	Name of Employee	Designation and Nature of Duties	Relation with any Director/CEO of the Company	Nature of Employment, whether contractual or otherwise and other Terms and conditions	Remuneration Per Annum (Rs. Crores)	Perquisite Value of the ESOPs exercised during the year (Rs. Crores)	Qualification and Age	Experience (Years)	Date of Commencement of Employment	Last Employment
1	Mr. Varun Bhatia	Vice President - Corporate TMC	NA	Full Time Employee (FTE)	0.40	1.39	Graduate; 37 Years	16	November 14, 2012	Serco India Pvt. Ltd.
2	Mr. Nitin Sharma	Deputy Vice President - Sourcing	NA	Full Time Employee (FTE)	0.40	1.28	B.E.(Production & Industrial); 41 Years	19	July 29, 2013	Bharti Infratel Ltd.
3	Mr. Harender Kumar Lavanaia	Vice President - Program Management SOA & AI	NA	Full Time Employee (FTE)	0.57	1.98	B.Tech; 39 Years	15	August 19, 2013	HCL Technologies
4	Mr. Shaubhik Gupta	Deputy Vice President - Activation, Retention, Cross Border spends & CLIP	NA	Full Time Employee (FTE)	0.39	1.44	BE Computers, MBA Marketing; 39 Years	15	September 23, 2013	Vodafone India
5	Mr. Majid Asadullah	Senior Vice President - Post Acquisition	NA	Full Time Employee (FTE)	0.68	2.63	MBA, B.Tech; 37 Years	15	December 23, 2013	CITIBANK
6	Mr. Carherla Sanjeev Rao	Vice President - Partnerships & Merchant EMI	NA	Full Time Employee (FTE)	0.47	2.21	B.E, MBA; 42 Years	17	January 13, 2014	HDFC Bank
7	Mr. Sajith Rajan	Vice President - National Sales, Corporate ADG	NA	Full Time Employee (FTE)	0.60	0.56	Graduate (B Com); 41 Years	21	May 26, 2014	Deutsche Bank
8	Mr. Harvansh Singh Sagar	Senior Vice President & Chief Technology Officer	NA	Full Time Employee (FTE)	0.73	3.22	M.Tech; 49 Years	26	June 16, 2014	MothersonSumi Infotech and Designs Ltd. (MIND)
9	Mr. Sumit Talreja	Vice President - Head: Insurance Sales (Field)	NA	Full Time Employee (FTE)	0.36	1.52	Post Graduate; 45 Years	21	June 16, 2014	Deutsche Bank
10	Ms. Ritu Saxena	Senior Vice President - Rewards	NA	Full Time Employee (FTE)	0.96	0.46	MBA (HR); 42 Years	18+	November 17, 2014	Max Life Insurance Co. Ltd.
11	Mr. Amandeep Singh	Senior Vice President - Taxation	NA	Full Time Employee (FTE)	0.87	3.11	C.A, LLB; 43 Years	20	February 16, 2015	Cargill India (P) Ltd.
12	Ms. Shephali Mehra Birdi	Vice President - Head Legal Advisory	NA	Full Time Employee (FTE)	0.53	1.16	LLB; 42 Years	18	March 19, 2015	Kochhar & Co. (Law Firm)
13	Mr. Anil Sehgal	Vice President - HR Operations	NA	Full Time Employee (FTE)	0.60	2.18	MBA; 50 Years	25	February 22, 2016	Max Life Insurance
14	Ms. Anu Choudhary Gupta	Executive Vice President & Head - Collections	NA	Full Time Employee (FTE)	0.98	4.06	MBA; 46 Years	21+	February 29, 2016	Standard Chartered Bank
15	Mr. Dinesh Kumar Kaushik	Deputy Vice President - Domain Authentication SME (IT)	NA	Full Time Employee (FTE)	0.29	0.89	B.E.,MBA; 50 Years	24+	June 6, 2016	IBM India Private Limited
16	Mr. Pushendra Singh	Vice President - Digital Sales	NA	Full Time Employee (FTE)	0.38	1.43	Post Graduate Diploma In Business Management; 43 Years	19	July 4, 2016	Kotak Mahindra Bank
17	Mr. Chakrapani Priyadarshan	Vice President - PSA & NFTE Life Cycle Management	NA	Full Time Employee (FTE)	0.40	2.09	MBA; 42 Years	20	August 8, 2016	IndusInd Bank Limited
18	Mr. Aashish Bhushurmath	Vice President - Corporate Card Underwriting & Portfolio Management	NA	Full Time Employee (FTE)	0.39	1.72	MBA; 36 Years	13	November 16, 2016	ICRA Limited
19	Mr. Vipin Chamoli	Deputy Vice President - IT Originations	NA	Full Time Employee (FTE)	0.26	1.43	Master In Computer Application; 38 Years	15	February 20, 2017	Aon Services India Pvt Ltd
20	Mr. Amol Kasture	Vice President - Zonal Sales, West	NA	Full Time Employee (FTE)	0.62	1.29	PGDRM; 44 Years	20	March 27, 2017	EZETAP
21	Mr. Suvro Bhaumik	Vice President - Fraud Investigations	NA	Full Time Employee (FTE)	0.44	2.21	Bachelor of Arts & ACFE certified (Association of Certified Fraud Examiner); 48 Years	26	September 4, 2017	Citibank NA,
22	Mr. Pawan Kumar	Senior Vice President - Litigation	NA	Full Time Employee (FTE)	0.63	2.76	LL.M., LL.B; 49 Years	25	December 1, 2017	SBI
23	Mr. Amit Chhabra	Senior Vice President - Customer Experience, Digital Channels (IT)	NA	Full Time Employee (FTE)	0.77	1.21	BE; 44 Years	22	October 1, 2009	Sapient Technology
24	Mr. Sanjeev Khurana	Senior Vice President - FP&A	NA	Full Time Employee (FTE)	0.80	2.92	CA; 45 Years	~22	April 23, 2018	GE India Industrial Pvt Ltd
25	Ms. Kriti Rana	Vice President - Business Excellence	NA	Full Time Employee (FTE)	0.46	0.93	Master of Business Administration (HR & Marketing); 37 years	15+	June 28, 2010	Max Life Insurance Company Limited (formerly known as Max New York Life Insurance Company Limited) GE India
26	Mr. Siddhartha Dasgupta	Senior Vice President - Corporate Acquisition	NA	Full Time Employee (FTE)	0.83	1.31	B.Com, MBA; 40 Years	17	June 1, 2009	Royal Bank of Scotland N.V
27	Mr. Rajesh C	Vice President - FP&A	NA	Full Time Employee (FTE)	0.55	1.51	MBA(Finance); 43 Years	20	June 1, 2010	Onicra Credit Rating Agency of India Ltd
28	Mr. Tarun Sharma	Senior Vice President - Regional Head, North & East	NA	Full Time Employee (FTE)	0.96	2.64	B. Com, 47 Years	23	August 23, 1999	Genpact
29	Ms. Richa Bharadwaj	Vice President - Assurance & Ombuds	NA	Full Time Employee (FTE)	0.55	2.52	M.Sc (Physics), Mgmt (IIM- Bgri); 46 Years	21+	May 2, 2011	Citigroup Global Services
30	Mr. Gopal Prasad Malakar	Senior Vice President - Marketing Analytics	NA	Full Time Employee (FTE)	0.97	2.57	B.Sc (Engineering) : BE + MBA; 46 Years	21+	March 17, 2010	NA
31	Ms. Anita Monga	Vice President - Security Project Management Lead	NA	Full Time Employee (FTE)	0.38	2.04	Post graduation Commerce; 43 Years	21	August 14, 2001	E-Funds
32	Mr. Navneet Sharma	Vice President - Collections Business Projects	NA	Full Time Employee (FTE)	0.59	2.15	Post Graduate; 47 Years	23	September 10, 2001	TATA Steel
33	Mr. Shavinder Kumar	Senior Vice President - Fraud Risk Management	NA	Full Time Employee (FTE)	0.80	3.19	BE (Mech) & MBA (Finance & Systems); 48 Years	25	June 4, 2001	Kimberly Clark Pudumjee Limited
34	Mr. Bikramjeet Ghuman	Senior Vice President - Product,Pricing & Cross Sell	NA	Full Time Employee (FTE)	0.85	2.74	BSc, MBA; 44 Years	22	May 13, 2002	GE Capital
35	Ms. Nandini Malhotra	Executive Vice President & Chief Credit Officer	NA	Full Time Employee (FTE)	1.02	0.90	MA-Economics (H); 42 Years	20	July, 2009	Andromeda
36	Ms. Smriti Anil Bijlani	Vice President - Regional Head Field, West	NA	Full Time Employee (FTE)	0.41	1.27	Bachelor of Commerce; 41 Years	22	August 19, 2002	Protiviti Consulting Pvt Ltd.
37	Mr. Girish S Rautela	Vice President - Enterprise Architecture (IT)	NA	Full Time Employee (FTE)	0.62	0.52	B.Com(H); 43 Years	21	September 16, 2013	Icon Data Management Ltd
38	Mr. Amit Kalra	Vice President - SBI Connect, Sales Support & Program, Banca	NA	Full Time Employee (FTE)	0.51	2.27	Graduate; 46 Years	23	January 6, 2003	Jet Airways
39	Mr. Nishant Kalia	Deputy Vice President - Service Delivery ( IT)	NA	Full Time Employee (FTE)	0.32	1.14	Graduation; 46 Years	28	February 17, 2003	

40	Mr. Vivek Sharma	Senior Vice President - Talent Acquisition	NA	Full Time Employee (FTE)	0.67	3.30	MBA; 46 Years	26	December 8, 2003	e-Serve International Ltd.
41	Mr. Vinay Gupta	Senior Vice President - Controllership	NA	Full Time Employee (FTE)	0.87	3.88	C.A, B.Com (hons); 42 Years	20	January 1, 2012	GE Capital Services India
42	Mr. Chandar Mohan Sharma	Senior Vice President - Enterprise Service Delivery	NA	Full Time Employee (FTE)	0.66	3.02	MBA; 46 Years	22	May 1, 2012	Polaris Software Lab Ltd
43	Mr. Padmanabh	Senior Vice President - Insurance & Cross-Sell	NA	Full Time Employee (FTE)	0.68	2.56	Masters of Management Studies; 45 Years	19	February 1, 2013	GE Capital Services India
44	Mr. Ritesh Agarwal	Vice President - Regional Head Field, South	NA	Full Time Employee (FTE)	0.50	1.38	MBA; 42 Years	19	June 2, 2003	NA
45	Mr. Ramachandran Vasu	Vice President - IT Originations	NA	Full Time Employee (FTE)	0.45	2.57	Graduate; 42 Years	21	June 20, 2003	Standard Chartered Bank
46	Mr. Subhash Darekar	Vice President - Zonal Sales, West	NA	Full Time Employee (FTE)	0.51	1.48	Graduate; 47 Years	20	August 11, 2003	Standard Chartered Bank
47	Mr. Anup Nair	Vice President - Sales Training	NA	Full Time Employee (FTE)	0.37	2.13	B.Com, MBA; 43 Years	21+	January 19, 2004	BPL Mobile Ltd.
48	Mr. Manish Sharma	Deputy Vice President - Zonal Collections Manager, Collection Field North	NA	Full Time Employee (FTE)	0.28	1.58	Graduate(B.Com); 39 Years	18	April 15, 2004	NA
49	Mr. Swapnil Maheshwari	Vice President - Zonal Sales, North	NA	Full Time Employee (FTE)	0.40	1.28	Graduate; 42 Years	19	April 5, 2004	Tata Teleservices Ltd
50	Ms. Monika Sethi	VICE PRESIDENT - NON VOICE	NA	Full Time Employee (FTE)	0.38	2.15	BSc, PGDBM (finance); 48 Years	20+	April 4, 2004	ICICI Bank Ltd- Credit card Ops Manager
51	Ms. Rashmi Daga	Deputy Vice President - Portfolio Manager, Recoveries	NA	Full Time Employee (FTE)	0.34	1.28	BA, Executive MBA (1 Year SMP Program); 44 Years	18	April 19, 2004	NA
52	Mr. Rakesh Kumar Dahiya	Senior Vice President - Vision Plus Program (IT)	NA	Full Time Employee (FTE)	0.83	1.31	Master of Computer Application; 48 Years	23	October 22, 2007	Paul Ingle & Associates
53	Mr. Sunikumar Nair	Deputy Vice President - Zonal Collection Manager, Recoveries West	NA	Full Time Employee (FTE)	0.37	1.36	B.Com; 42 Years	20	June 21, 2004	ADFC
54	Mr. Ponnappa N C	Senior Vice President - Head Service Strategy and Support	NA	Full Time Employee (FTE)	0.74	0.93	BSC (Electronics), Executive general management Program; 41 Years	20	2010	Ge Money financial Services Ltd
55	Mr. Vinay Kapoor	Senior Vice President - PMO and enterprise application	NA	Full Time Employee (FTE)	0.68	2.62	BE; 50 Years	26+	November 16, 2004	Colwell & Salmon
56	Ms. Parmeet Kaur	Vice President - Digitization & Compliance	NA	Full Time Employee (FTE)	0.45	1.91	Post Graduation (Symbiosis center for distance learning) Graduation (B.Com Hon's from Delhi University) ; 40 Years	20	December 1, 2004	Hongkong & Shanghai Banking Corp Ltd (H.S.B.C)
57	Mr. Vinay Kumar Singh	Deputy Vice President - Portfolio Manager , Collection Telecalling	NA	Full Time Employee (FTE)	0.25	1.29	B.COM; 38 Years	17	December 6, 2004	NA
58	Mr. Kumaran P Dharam	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.52	2.08	BSc Computer Science; 47 Years	24+	December 6, 2004	Mahindra & Mahindra Limited (Transport Solutions Group)
59	Mr. Noorul Alam	Deputy Vice President - Zonal Sales, Corporate ADG SOUTH	NA	Full Time Employee (FTE)	0.36	1.47	Post Graduate-MBA; 43 Years	19	August 11, 2014	DHFL PRAMERICA LIFE INSURANCE CO LTD
60	Mr. Shreyas Dineshkumar Vora	Senior Vice President - National Sales, Banca	NA	Full Time Employee (FTE)	0.85	1.23	Post Graduate (MBA); 42 Years	19	February 7, 2005	Essar Oil Limited
61	Ms. Monika Sharma	VICE PRESIDENT - HR	NA	Full Time Employee (FTE)	0.27	1.42	Post Graduate; 45 Years	17+	June 13, 2005	Teaching (Private Service)
62	Mr. Deepak Puri	Senior Vice President - Digital Marketing	NA	Full Time Employee (FTE)	0.66	2.51	B.E., MBA; 41 Years	17	June 4, 2012	RBS Business Services Pvt Ltd
63	Mr. Srinivasa Ram Prasad Chada	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.51	2.22	MBA; 45 Years	17	September 5, 2005	SCB
64	Ms. Mishi Iqbal	Vice President - Sales Strategy, Planning & Analytics	NA	Full Time Employee (FTE)	0.41	2.26	Qualification- Eco (Hons); MBA from IMT Ghaziabad; 41 Years	20	December 17, 2007	ABN AMRO BANK
65	Mr. Naveen Kumar	Vice President - Facilities	NA	Full Time Employee (FTE)	0.60	2.46	MBA in Marketing; 44 Years	19	July 8, 2013	Bennett Coleman & Co. Ltd.
66	Ms. Kavita Khanna	Vice President - IT Controllership & Audit	NA	Full Time Employee (FTE)	0.42	2.39	B.COM; 41 Years	19	January 30, 2006	IBM Daksh
67	Mr. Prashant Pandey	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.48	2.25	Post Graduate; 42 Years	18	August 16, 2011	Mahindra Holidays & Resorts India Ltd.
68	Mr. Rohit Suri	Vice President - Cobrand Relationships & Channel Development	NA	Full Time Employee (FTE)	0.50	2.25	MBA; 39 Years	16	June 1, 2006	NA
69	Mr. Rana Paul	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.44	2.24	MBA; 46 Years	20	July 10, 2006	ICICI Bank.
70	Mr. Vishal Chhabra	Senior Vice President - Pre- Acquisition	NA	Full Time Employee (FTE)	0.65	3.30	Post Graduate, 42 Years	19	October 9, 2006	Citi Group
71	Mr. Gaurav Kakkar	Vice President - Zonal Sales, North	NA	Full Time Employee (FTE)	0.38	1.14	Graduate B.COM.; 40 Years	19	January 8, 2007	AIRTEL
72	Mr. Manu Sharma	Deputy Vice President - Prevention	NA	Full Time Employee (FTE)	0.27	1.44	Post Graduate; 42 Years	18	February 5, 2007	GE Money/ICICI Bank
73	Mr. Yogesh Kumar Pathak	Deputy Vice President - Underwriting & Verification	NA	Full Time Employee (FTE)	0.32	1.42	PGDBA – AICTE /B.Com; 40 Years	15	June 7, 2007	NA
74	Mr. Anurag Singh	Vice President - Premium Products	NA	Full Time Employee (FTE)	0.41	2.14	MBA; 37 Years	15	June 7, 2007	NA
75	Mr. Jatin Mehta	Vice President - Web & Discovery Program Management	NA	Full Time Employee (FTE)	0.53	1.50	PGDM – IIMK; 39 Years	16	August 6, 2007	ICICI BANK
76	Mr. Munish Gupta	Vice President - Finance	NA	Full Time Employee (FTE)	0.52	0.73	CA, M.Com; 43 Years	20	September 1, 2009	GE Money Housing Finance Limited
77	Mr. Vineet Sharma	Senior Vice President - Collections	NA	Full Time Employee (FTE)	0.75	3.35	Post Graduate; 50 Years	24	August 20, 2007	CITI
78	Mr. Varun Sharma	Deputy Vice President - Circle Sales, Banca	NA	Full Time Employee (FTE)	0.32	1.48	MBA; 38 Years	14	June 2, 2008	NIL
79	Mr. Siddharth Kumar Roy	Deputy Vice President - Circle Sales, Banca	NA	Full Time Employee (FTE)	0.33	1.54	Post Graduate (PGP - Marketing & International Business); 36 Years	14	June 2, 2008	NA
80	Mr. Kiran Kumar Yadav Akula	Deputy Vice President - Circle Sales, Banca	NA	Full Time Employee (FTE)	0.35	1.43	MBA; 40 Years	18	November 30, 2009	HDB Financial Services
81	Mr. Jyotirmoy Mukherjee	Senior Vice President - Portfolio Management	NA	Full Time Employee (FTE)	0.94	2.74	PGDM; 47 Years	23	November 29, 2010	HDFC Bank
82	Mr. Ashok Verma	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.54	2.52	Post Graduate Diploma in Management (BIMM – Pune ); 45 Years	21	October 3, 2011	Barclays Finance
83	Mr. Ugen Tashi Bhutia	Executive Vice President & Head - Legal	NA	Full Time Employee (FTE)	1.03	3.61	LLB; 45 years	20	January 2, 2012	Lakshmi Kumaran and Sridharan (Law Firm)

84	Ms. Payal Mittal Chhabra	Senior Vice President - Company Secretarial	NA	Full Time Employee (FTE)	0.64	3.02	B.Com, CS, LLB, LLM; 43 Years	20+	February 15, 2012	Orbis Financial Corporation Limited
85	Mr. Rajat Mathur	Senior Vice President - Cobrands, Digital Sales & Corporate Cards	NA	Full Time Employee (FTE)	0.78	3.54	MBA; 44 Years	19	April 9, 2012	Sahara
86	Mr. Manish Bajpai	Senior Vice President - Business Compliance	NA	Full Time Employee (FTE)	0.90	2.47	B.Com ACS; 52 years	24	June 4, 2012	Sunset Resort Limited

**Note:**

- Pursuant to amalgamation of SBI Business Process Management Services Private Limited (SBIBPMSL) with SBI Card, the employees of SBIBPMSL were transferred to the Company.
- The details mentioned above are disclosed for those employees to whom remuneration paid by the Company during the Financial year 2021-22, including the perquisite value on ESOP exercised during the financial year 2021-22 exceeded the limit prescribed under relevant provisions of the Companies Act. Further, for the purpose of good governance the perquisite value of esops exercised during the financial year 2021-22 have also been disclosed.
- None of the employees listed above hold 2% or more of the paid-up share capital of the Company as at March 31, 2022.

Date: July 28, 2022  
Place: Mumbai

For and on behalf of the Board  
Sd/-  
Dinesh Khara  
Chairman  
DIN: 06737041